

**CUPE LOC 38 - 2008 RATES**

<b>Pay Grade</b>	<b>New Hire</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	
15	\$35.69	\$39.27	\$41.23	\$43.29	\$45.45	\$47.73	
14	\$34.00	\$37.40	\$39.27	\$41.23	\$43.29	\$45.46	
13	\$32.38	\$35.62	\$37.40	\$39.27	\$41.23	\$43.29	
12	\$30.84	\$33.92	\$35.62	\$37.40	\$39.27	\$41.23	
11	\$29.36	\$32.30	\$33.92	\$35.61	\$37.40	\$39.27	
10	\$27.97	\$30.76	\$32.30	\$33.91	\$35.61	\$37.39	
9	\$26.39	\$29.02	\$30.48	\$32.00	\$33.61	\$35.28	
8	\$24.77	\$27.25	\$28.62	\$30.05	\$31.54	\$33.13	
7	\$23.26	\$25.58	\$26.87	\$28.20	\$29.62	\$31.11	
6	\$21.84	\$24.02	\$25.23	\$26.49	\$27.81	\$29.21	
5	\$20.52	\$22.56	\$23.68	\$24.88	\$26.12	\$27.42	
4	\$18.91	\$20.79	\$21.83	\$22.91	\$24.06	\$25.27	
3	\$17.42	\$19.16	\$20.13	\$21.12	\$22.18	\$23.29	
2	\$16.13	\$17.75	\$18.64	\$19.57	\$20.55	\$21.57	
1	\$14.88	\$16.35	\$17.18	\$18.03	\$18.95	\$19.89	

These rates reflect an increase of 5.5% effective 2007/12/24